



## **K-8 Art Teacher Job Description**

### **Organization Background**

Global Ambassadors Language Academy (GALA) provides a life changing bilingual educational opportunity for students in Cleveland. GALA is a tuition-free, nonprofit public charter school that offers language immersion instruction where children spend 50% of every day learning in English, and the 50% in their chosen language—Spanish or Mandarin. GALA is the first language immersion school in Northeast Ohio, and only Mandarin immersion school in Ohio.

For two years in a row, GALA is the #1 school in its neighborhood (West Park) and is ranked the 5th highest performing school for academic achievement, out of 94 K-8 public schools in Cleveland. GALA received 5 out of 5 stars for Gap Closing, and 3 out of 5 stars for Academic Achievement, and Progress. These achievements are especially significant, as GALA students spend the majority of every day receiving instruction in Mandarin or Spanish, and then measured by state standardized assessments administered in English.

Since opening in 2016, GALA has been a neighborhood asset with an incredibly diverse school population. Currently, 70% of students reside in Cleveland, 30% reside across 26 suburbs; 69% of students are economically disadvantaged; 45% are White, 35.5% are Black, 10% are multi-racial, 8% are Asian, and 1.5% are American Indian; and 51% are Hispanic.

**Location:** GALA, 13442 Lorain Avenue, Cleveland, Ohio 44111

**Reports To:** Principal

**Status:** Full-time, Salary, Exempt

**Start Date:** August 2024

### **Job Overview:**

GALA is seeking a creative and passionate Elementary Art Teacher to join our innovative language immersion school. The ideal candidate will have a strong background in art education and a commitment to integrating art into a multicultural and multilingual environment. This role involves developing and implementing a comprehensive art curriculum that enhances students' artistic skills and cultural awareness.

### **Key Responsibilities:**

#### **Curriculum Development and Instruction:**

- Design and implement an engaging art curriculum that aligns with state standards and GALA's educational philosophy.
- Teach art to students in grades K-8, focusing on various media, techniques, and art history.
- Incorporate elements of students' target languages (Spanish and Mandarin) into art projects to support language immersion goals.

#### **Classroom Management:**

- Create a positive and inclusive classroom environment that fosters creativity and self-expression.
- Establish and maintain classroom rules and routines to ensure a safe and productive learning environment.

- Assess and monitor student progress, providing timely feedback and support to help students achieve their artistic and academic goals.

### **Collaboration and Professional Development:**

- Collaborate with language teachers and staff to integrate art into the broader curriculum and support interdisciplinary learning.
- Participate in professional development opportunities to stay current with best practices in art education and language immersion.
- Communicate regularly with parents and guardians about student progress and upcoming art events.

### **Additional Duties:**

- Organize and oversee art displays, exhibitions, and extracurricular art activities.
- Incorporate cultural activities and celebrations to enhance students' understanding and appreciation of global art traditions.
- Maintain and care for art supplies and equipment.
- Perform other duties as assigned by the principal.

### **Qualifications:**

#### **Education and Certification:**

- Bachelor's degree in Art Education or a related field required.
- Valid state teaching certification in Art Education.

#### **Experience:**

- Previous teaching experience in art education at the elementary level is preferred, but not mandatory.
- Experience in a language immersion or bilingual education setting is a plus.

#### **Skills and Abilities:**

- Strong knowledge of art techniques, history, and instructional practices.
- Excellent classroom management and organizational skills.
- Ability to inspire and motivate students of all ages and skill levels.
- Effective communication and interpersonal skills.
- Creativity in developing engaging and culturally relevant art projects.

### **Application Process:**

Interested candidates should submit a **resume**, **cover letter**, and **2-3 professional references** to Principal Bethany Araujo at [baraujo@galacleveland.org](mailto:baraujo@galacleveland.org).

Applications will be reviewed on a rolling basis until the position is filled.

We look forward to welcoming a talented and enthusiastic 3rd Grade Immersion Spanish Teacher to our GALA community!

*Global Ambassadors Language Academy (GALA) is an equal opportunity employer and encourages candidates of all backgrounds to apply. GALA actively seeks and encourages candidates of traditionally underrepresented groups (race, color, national origin, gender, age, disability) to apply.*

Learn more at: [www.galacleveland.org](http://www.galacleveland.org) and  
[www.facebook.com/GlobalAmbassadorsLanguageAcademy](https://www.facebook.com/GlobalAmbassadorsLanguageAcademy)