



Intervention Specialist (Grades K-8) Job Description

Organization Background

Global Ambassadors Language Academy (GALA) provides a life changing bilingual educational opportunity for students in Cleveland. GALA is a tuition-free, nonprofit public charter school that offers language immersion instruction where children spend 50% of every day learning in English, and the 50% in their chosen language—Spanish or Mandarin. GALA is the first language immersion school in Northeast Ohio, and only Mandarin immersion school in Ohio.

For two years in a row, GALA is the #1 school in its neighborhood (West Park) and is ranked the 5th highest performing school for academic achievement, out of 94 K-8 public schools in Cleveland. GALA received 5 out of 5 stars for Gap Closing, and 3 out of 5 stars for Academic Achievement, and Progress. These achievements are especially significant, as GALA students spend the majority of every day receiving instruction in Mandarin or Spanish, and then measured by state standardized assessments administered in English.

Since opening in 2016, GALA has been a neighborhood asset with an incredibly diverse school population. Currently, 70% of students reside in Cleveland, 30% reside across 26 suburbs; 69% of students are economically disadvantaged; 45% are White, 35.5% are Black, 10% are multi-racial, 8% are Asian, and 1.5% are American Indian; and 51% are Hispanic.

Location: GALA, 13442 Lorain Avenue, Cleveland, Ohio 44111

Reports To: Principal

Status: Full-Time, Salary, Exempt

Start Date: August 2024

Job Overview:

Global Ambassadors Language Academy (GALA) is seeking a compassionate and dedicated Intervention Specialist to join our dynamic team. The ideal candidate will have a strong background in special education and a commitment to supporting the academic and social-emotional growth of students with diverse learning needs. This role involves developing and implementing individualized education programs (IEPs) for students in grades K-8, providing targeted interventions, and collaborating with teachers, parents, and support staff.

Key Responsibilities:

Individualized Education Program (IEP) Development and Implementation:

- Develop, implement, and monitor individualized education programs (IEPs) for students with special needs.
- Conduct assessments to identify students' strengths and areas of need.
- Set specific, measurable goals and objectives tailored to each student's unique needs.

Instruction and Intervention:

- Provide direct instruction and intervention in individual or small group settings.
- Utilize a variety of instructional strategies and resources to meet the diverse needs of students.
- Adapt curriculum materials and teaching methods to support students' learning and inclusion in the general education classroom.

Collaboration and Communication:

- Collaborate with general education teachers to modify and adapt classroom activities, assignments, and assessments.
- Communicate regularly with parents and guardians about student progress, IEP goals, and any concerns.
- Work closely with other special education staff, school counselors, and external service providers.

Classroom Management and Support:

- Create a supportive and inclusive classroom environment that encourages positive social interactions and a sense of community.
- Implement behavior management strategies and support students in developing self-regulation and coping skills.
- Maintain accurate and confidential records of student progress, IEP meetings, and communications.

Professional Development:

- Stay current with best practices in special education through ongoing professional development and training.
- Participate in school-wide professional development initiatives and contribute to the overall improvement of special education services at GALA.

Qualifications:**Education and Certification:**

- Bachelor's degree in Special Education or a related field required; Master's degree preferred.
- Valid state teaching certification in Special Education (K-8).

Experience:

- Previous teaching experience in special education at the K-8 level preferred.
- Experience with developing and implementing IEPs and providing targeted interventions.

Skills and Abilities:

- Strong knowledge of special education laws, regulations, and best practices.
- Excellent classroom management and organizational skills.
- Ability to build positive relationships with students, parents, and colleagues.
- Effective communication and interpersonal skills.
- Patience, empathy, and a commitment to supporting the holistic development of students with special needs.

Application Process:

Interested candidates should submit a **resume**, **cover letter**, and **2-3 professional references** to Principal Bethany Araujo at baraujo@galacleveland.org. Applications will be reviewed on a rolling basis until the position is filled.

We look forward to welcoming a talented and enthusiastic 3rd Grade Immersion Spanish Teacher to our GALA community!

Global Ambassadors Language Academy (GALA) is an equal opportunity employer and encourages candidates of all backgrounds to apply. GALA actively seeks and encourages candidates of traditionally underrepresented groups (race, color, national origin, gender, age, disability) to apply.

Learn more at: www.galacleveland.org and
www.facebook.com/GlobalAmbassadorsLanguageAcademy