Global Ambassadors Language Academy

K-6 Substitute Teacher

Organization Background
Global Ambassadors Language Academy (GALA) is an international, dual language immersion, K-8 school in Cleveland, Ohio. As a nonprofit, public charter school, GALA is tuition-free and enrolls students from within and around Cleveland. GALA currently offers two target immersion languages: Mandarin and Spanish. As the only dual language immersion school in Northeast Ohio and first Mandarin immersion school in Ohio, GALA offers a nationally successful education model to the region.

As a dual language immersion school, GALA provides instruction of all core subjects (Math, Reading, Science, Social Studies) in two languages: English and a Target Language (Mandarin or Spanish); leading to dual proficiency (reading, writing, listening, speaking).

In grades K-2, instruction is provided in the Target Language for 70% of the school day and in English for 30% of the school day. In grades 3-5, instruction is provided in the Target Language for 60% of the school day and in English for 40% of the school day. In grades 6-8, instruction is provided in the Target Language for 50% of the school day and in English for 50% of the school day. This model involves two teachers per grade (K-8): one to provide instruction exclusively in the Target Language and the other to provide instruction exclusively in English.

Job Title: K-6 Substitute Teacher
Location: Cleveland, Ohio
Reports To: Principal
Status: Part-time, as needed, $125 per day

Job Summary
Our K-6 Substitute Teachers instruct students and facilitate their learning in the absence of the regular teacher.
Responsible for delivering on the following goals:

- Follow language immersion atmosphere (visual and verbal) at all times
- Implement effective, engaging and motivating instruction provided according to GALA’s model of immersion and meets Ohio’s New Learning Standards, reaches all students, and is driven by data
- Initiate and maintain ongoing and effective communication with all students’ parents/families that demonstrates quality customer service

Essential Job Functions:

- Maintains a neat and orderly classroom.
- Ensures that students are never left unattended in the classroom.
- Keeps students safe and engaged.
- Monitors student progress and assists where needed by keeping proximity.
- Maintains existing classroom management and discipline procedures.
- Understands building and classroom policy and procedures.
- Provides written feedback for the classroom teacher.
- Maintains accurate attendance records.

Qualifications

- Bachelor’s degree required;
- Early Childhood (K-3) or Middle Childhood (4-9) certification required; Substitute License
- Strong interpersonal and communication skills, especially with students and parents;
- Experience in new innovative school models, language immersion a plus;
- Enthusiasm to innovate, try new things, and be a part of a collaborative team;
- Experience working cross-culturally and/or commitment to improving one’s own cultural competence
- Passion for early language immersion education;
- Special commitment to helping urban students succeed required;
- Knowledge of charter schools and the education landscape of Cleveland preferred.
Apply
Qualified candidates submit resume and cover letter to:

Ericka Davis
Principal
Global Ambassadors Language Academy
edavis@galacleveland.org

In the subject line, please indicate your name and position you are applying for (i.e. Simon Rodgers – K-6 English Language Arts Teacher. Only electronic submissions will be accepted.

Applications are accepted until positions are filled, but we strongly encourage candidates to apply as soon as possible to be considered for the first set of interviews.

GALA actively seeks and encourages candidates of traditionally underrepresented groups (race, color, national origin, gender, age, disability) to apply.

Learn more at: www.GALACleveland.org and www.facebook.com/GlobalAmbassadorsLanguageAcademy